

**Board of Education
Regional School District 13**

**Special Meeting
Coginchaug Regional High School, Library**

**May 5, 2014
Minutes & Motions**

Revised

The meeting was called to order by Mrs. Flanagan at 9:23 p.m.

Roll Call	Mrs. Flanagan Mrs. Adams Mrs. Buckheit	Dr. Onofreo Mr. Renninghoff	Mr. Hicks Dr. Friedrich	Mr. Fulton Mrs. Boyle
Absent:	Mrs. Fronc			

Administrators	Dr. Veronesi	Dr. Linda Berry	Mrs. Emory
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Public Present There were 6 members of the public present.

Motion to approve the agenda made by Mr. Hicks, second by Mrs. Boyle. Vote: Unanimous.

Public Comment

None.

Review Changes to the Administrators' Contract

Mrs. Flanagan said that the administrators' contract could be opened for insurance purposes based on the HDHP being accepted by the teachers. While open, we looked at the pay scale for the administrators. There were increases in each of the years with no step movement in years 2 and 3. There were three administrators affected by the step freeze which caused us to fall to the bottom of the two-tier group for certain positions. This is also part of the problem with hiring a new principal for the high school. We would like to have an increase in salary of 4% in step 5 with full participation in the HDHP insurance. We also need to move one principal up a step to align with the years of experience. The total cost to do this is just under \$50,000 and will be absorbed in this budget. We are not aggressive in our salaries.

Dr. Veronesi said that this also affects retaining, not just attracting.

Motion to approve the Administrators' Contract as presented made by Mr. Hicks, second by Mr. Renninghoff. Vote in favor: Mr. Hicks, Mr. Fulton, Mrs. Flanagan, Dr. Onofreo, Mrs. Adams, Mrs. Buckheit, Dr. Friedrich, Mrs. Boyle. Vote against: Mr. Renninghoff.

Public Comment

None.

Motion to adjourn at 9:30 p.m. made by Mr. Hicks, second by Mr. Renninghoff. Vote: Unanimous.

Respectfully submitted,



Tammy A. McPherson
Regional District 13
BOE Recording Secretary